



EAGLE CAP SHOOTERS ASSOCIATION

P.O. Box 928
Joseph, OR 97846

www.eaglecapshooters.com

Special Board Meeting Minutes

Date: December 29, 2020

Location: Doug Wickre's residence

Status: Approved

Board Members Present: Doug Wickre, John Straughan, Clarence Norton, Donna Goebel, John Wright, Dave Kuhlman, Andrew Sinclair, and by phone: Bill Oliver and Bob Jones

Members & Guest(s):

Handouts:

Meeting called to order at 6:00 pm

Doug Wickre said the reason for this meeting involves two important agenda items.

The outstanding loan from Clarence Norton

Doug announced that ECSA has a loan balance due to Clarence Norton in the amount of \$13,778.73 and he proposed ECSA pay the amount in full to leave the organization debt free for the incoming 2021 Board of Directors. With the substantial growth in membership and approximately \$26,000.00 in the bank, Doug said we are in a good position to pay off the loan.

Bill Oliver made a motion to pay the loan balance in full, and Bob Jones seconded the motion. The Board voted and the motion passed unanimously.

Doug will contact the new Treasurer John Amond and ask him to prepare a check to Clarence Norton in the amount of \$13,778.73

Doug's health and his remaining term as President

Doug Wickre announced his diagnosis of stage 4 pancreatic cancer and his plan to begin chemotherapy treatments soon. The board members were saddened and left at a loss for words.

Doug said he will not be able to complete the remainder of his term as President which ends December 2021. After reviewing the ECSA bylaws, he said we can either appoint someone now from the current Board or leave it to the incoming Board to resolve.

Discussion began to determine who may be able to finish out Doug's term. Suggestions were Andrew Sinclair, Bob Jones, and John Wright. John Wright declined due to health issues. Bob Jones declined due to health issues and the fact he is out of the area for a good portion of the year. Andrew Sinclair declined based on experience and feeling he was too new to the organization.

John Wright proposed appointing Bill Oliver as President and appointing Andrew Sinclair to backfill Bill Oliver's Director Emeritus position.



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Doug reviewed the ECSA bylaws regarding Board requirements.

The other Board members felt Bill would be a great fit considering his experience on the Board and his role as a founding member of the ECSA. Bill said he would be willing to serve as President until December 2021 when Doug's term ends.

Regarding Bill's current position as Director Emeritus, Bill clarified that ECSA only has one vacancy on the Board, that of President, not two vacancies. Therefore, Bill could put his Director Emeritus position on hold until he completes Doug's term as President. There is no requirement to backfill the Director Emeritus position.

Dave Kuhlman made a motion to appoint Bill Oliver President to finish out Doug's term which ends in December 2021. Clarence Norton seconded the motion. The Board voted and the motion passed unanimously.

Doug told Bill he will hand off all the ECSA documentation to him this week. John Wright told Bill he is willing to provide him any help he needs.

Board members expressed their thanks to Doug, Donna, Clarence, and John Wright for their years of service.

The meeting adjourned at 6:30 pm